



Gender pay gap reporting

BETA This is a new service – your [feedback \(https://www.gov.uk/send-feedback?url=%2Fsubmit%2Fcheck-data\)](https://www.gov.uk/send-feedback?url=%2Fsubmit%2Fcheck-data) will help us to improve it.

Reporting as DIAL-A-TV (SERVICES)
LIMITED

Review your gender pay gap data

Your organisation's 2016 to 2017 gender pay gap data

[Edit \(https://www.gov.uk/Submit/enter-calculations?returnUrl=CheckData\)](https://www.gov.uk/Submit/enter-calculations?returnUrl=CheckData)

Difference in mean hourly rate of pay	6.4%	
Difference in median hourly rate of pay	6.0%	
Difference in mean bonus pay	15.5%	
Difference in median bonus pay	-34.7%	
Percentage of employees who received bonus pay	Male 67.3%	Female 93.8%
Employees by pay quartile	Male	Female
Upper quartile	70%	30%
Upper middle quartile	60%	40%
Lower middle quartile	50%	50%
Lower quartile	60%	40%

Person responsible in your organisation

[Edit \(https://www.gov.uk/Submit/person-responsible?returnUrl=CheckData\)](https://www.gov.uk/Submit/person-responsible?returnUrl=CheckData)

Nick Heffer
HR Director

Size of your organisation

[Edit \(https://www.gov.uk/Submit/organisation-size?returnUrl=CheckData\)](https://www.gov.uk/Submit/organisation-size?returnUrl=CheckData)

Number of employees within your organisation	Less than 250 and I wish to report voluntarily
--	--

Link to your gender pay gap information

[Edit \(https://www.gov.uk/Submit/employer-website?returnUrl=CheckData\)](https://www.gov.uk/Submit/employer-website?returnUrl=CheckData)

None

On submission your data will be published on the gender pay gap service.

Please note that submission of inaccurate data means you have not complied with the gender pay gap regulations.

Confirm and submit

[Cancel \(https://www.gov.uk/manage-organisations\)](https://www.gov.uk/manage-organisations)